



**Tech University Students, graduates or finishing up last leads?** We are looking for you! 🙋 Ready to work with *the most innovative plant technologies and automated process flows*? Totally in the mood for the kickoff of your career within the most dynamic and lean sector: Supply Chain?

**Join our Technical Bootcamp@PepsiCo for Future Engineers.**

As a trainee, you don't just sit on the sidelines. You get to make a big impact in the future of our global brands, supply chain — and the way we do business. Our program is designed for Tech Universities Students and Fresh Graduates who want to work on 'live' roles, gain hands-on industry experience and work with PepsiCo experts. In addition, we'll provide you with all the support needed to make the most of this experience and develop yourself.

You will leverage your academic understanding in a real-world, business-driven environment and will get the opportunity to develop your technical awareness by spending time in several **PepsiCo Supply Chain** functions – *Production, Maintenance, Quality, Automation & Process Optimization* - through a practical developmental journey, ultimately progressing their careers in an area of expertise that best suits their attributes and those of the business.

**Why are PepsiCo's Plants coolest ever?**

- We are a great team of highly skilled professionals, perpetually learning and supporting each other.
- We operate with exciting, cutting-edge technologies, leading the way across the FMCG environment.
- We use the most innovated machinery for automated flows and digitalized systems.
- We are focused on continuous growth and development.

As an intern, you will be **assigned firstly a 3-month project**, and afterwards, based on your personal involvement and performance, you will have the possibility **to extend the internship period to 1 year**.

You will have the opportunity to discover project management, development of technical training materials, innovation projects, managing capital assets, data analysis and process improvement. You will gain overall beverage and snack processing and manufacturing knowledge while obtaining critical work experiences that drive results directly impacting key process indicators for the FMCG business.

You will collaborate with a designated buddy and will be guided by a professional mentor on the path to discovering the world of PepsiCo.

### **Why choose PepsiCo Technical Bootcamp@PepsiCo for Future Engineers Program:**

- Have a real responsibility from your first day, empowering you to get valuable, real-world experience.
- Participate in the most crucial projects to broaden your technical knowledge.
- **Positive impact** - We dare for positive change, creating a more sustainable supply chain of healthier products. An opportunity to be meaningful and impactful within your work and projects.
- **Big brand experience & innovation** - We dare to empower Early Talent to play an active role in the future of our iconic brands – Beverages & Snacks local production sites.
- **Learn from the start** - We dare to enable you with trainings, practical experience and meaningful opportunities to grow. Provides you the opportunity to develop intellectual curiosity, the power of creativity and innovation, and helps you reach your full potential.
- **A space to be you** - We dare to put each other first, speak fearlessly and celebrate everyone's perspective. A dynamic and inclusive culture that encourages you to bring your whole self to work.

### **What we're looking for:**

- Student in the 3rd year, graduate or master student at Technical University.
- Strong work ethic: Positive attitude, motivated by engineering; dependable, ethical, responsible, and reliable.
- Logical, agile, and adaptable approach: Able to structure a plan and develop activities following a logical thought process, and to quickly "think on feet" when working through them.
- Problem-solving orientation: Identifies issues quickly, enjoys solving complex problems and applies appropriate solutions. Has a strong desire to push to ensure the true root cause of any problem is found and a solution identified which prevents further recurrence.
- Clear communicator: Use a variety of appropriate communication methods to give/receive information accurately, and in a timely and positive manner.
- Team player: Not only plays own part but able to work and communicate clearly and effectively within a team and interacts/ helps others when required. In doing so applies these skills in a respectful professional manner.
- Self-Motivation: A 'self-starter', with a thirst to learn and give their best, sets themselves challenging targets, can make their own decisions, demonstrating both tenacity and resilience.
- Good English knowledge.
- Good written and oral communication skills.

### **Contract, location & working hours:**

- Paid program and competitive compensation & benefits package.
- We will offer all the practical certification required by the University.
- The job takes place over a paid period of 3 months, with the possibility to extend the period for 1 year and take a undetermined role in our organization.

- The program is full-time, but we can be flexible, and the location is either Beverages Plant ( Dragomiresti Deal) or Snacks Plant (Popesti Leordeni) (we provide transportation from Bucharest to the plants).

## The Company

At PepsiCo, you're invited to be a part of a global team of innovators who make, move, and sell these products—which are enjoyed by more than 1 billion people a day.

Our industry is always evolving. Being at the forefront of our industry allows us to make breakthroughs year after year and experiment with tools like AI and machine learning. We're reducing waste along our supply chain and using more sustainable materials. Our employees help create sustainable value every day in the work they do.

Our employees drive our culture. No two days are the same: we're dynamic and full of passionate teams embracing new ideas through our collaborative spirit. At PepsiCo, what makes you unique, makes us better! As we advance our products and company, we welcome curiosity, celebrate creative risks and invite challenges to how we do things. You'll have freedom, flexibility and big opportunities at an early stage in your career, along with the support you need. **At PepsiCo, you enter a lifelong learning academy.**

**A career at PepsiCo** means working in a culture where everyone's welcome. Here, you can dare to be yourself. No matter who you are or where you're from, you can influence the people around you and the world at large. By showing up, you'll have the opportunity to learn, develop and grow your skills for the future. Our supportive teams can fuel your professional goals to make a global impact on people and the planet.

**Join us. Dare for Better.**

